

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>ALS Limited</b>
<b>92 009 657 489</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Malcolm Deane
<b>Date of last notice</b>	4 July 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
<b>Date of change</b>	31 July 2024
<b>No. of securities held prior to change</b>	<b>Direct</b> a) 210,367 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2022 and 2023)  b) 25,444 Service Rights (deferred 2023 & 2024 STI)  c) 37,032 ordinary shares (held under the terms of the Company's LTI Plan)
<b>Class</b>	a) Performance Rights b) Service Rights c) Ordinary Shares

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+ See chapter 19 for defined terms.

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<p><b>Number acquired</b></p>	<p>a) 163,082 Performance Rights under the terms of the Company's 2024 LTI Plan.</p>
<p><b>Number disposed</b></p>	<p>N/A</p>
<p><b>Value/Consideration</b>  <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p>	<p><b>Acquired:</b>  a) Nil, as per the Company's 2024 LTI Plan (2024: 163,082 valued at \$2,304,360 - \$14.13 per Share)</p>
<p><b>No. of securities held after change</b></p>	<p><b>Direct</b>  a) 373,449 Performance Rights (includes grants made under the terms of the Company's LTI Plan in 2022, 2023 and 2024)  b) 25,444 Service Rights (deferred 2022 &amp; 2023 STI)  c) 37,032 ordinary shares (held under the terms of the Company's LTI Plan)</p>
<p><b>Nature of change</b>  <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small></p>	<p>Grant of Performance Rights following shareholder approval at Company's 2024 AGM</p>

+ See chapter 19 for defined terms.

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.